

Position Description:

**Crisis Response Team
(CRT)**

Title:

Lead Instructor

Course Description

The CRT Course is designed for police managers, supervisors, and tactical officers responsible for responding to terrorist incidents. This course teaches the principles of organizing, commanding, and conducting hostage rescue operations.

Description of Duties:

Responsible for conducting classroom instruction, presentations and exercises in accordance with the guidelines and directives set forth by the Department of State Diplomatic Security Antiterrorism Assistance Program (ATA).

Responsible for ensuring only current ATA approved training materials (lesson plans, participant handouts, videos, case studies, etc.) are used in the delivery of ATA courses.

Responsible for returning **all** ATA training materials, including course CDs and ensuring that all ATA downloaded materials are deleted at the end of the course presentation by all instructors involved in the delivery of ATA courses.

Additional Duties and Responsibilities:

1. Liaise with DS/ATA Training Coordinator on all aspects of training and accept and follow any specific instruction provided by that DS/ATA Coordinator
2. Coordinate classroom preparation
3. Draft End of Course Review for submission utilizing ATA approved reporting format
4. Administer Pre/Post Knowledge Surveys and summarize results utilizing ATA approved format
5. Administer Course Participant Skills Evaluations (when appropriate) and summarize results utilizing ATA approved format
6. Administer Course Critique and summarize results utilizing ATA approved format
7. Responsible for the day to day operational activities as reflected in the program of instruction
8. Responsible for validating, justifying and reporting any deviations from the program of instruction.
9. Supervises and assigns daily activities for staff instructors.
10. Interact professionally outside of normal training hours with course participants and training venue officials when appropriate and approved by ATA.

General
Qualifications:

1. Bachelors Degree or equivalent work experience in the field. Five years work subject matter related experience may be substituted for one year education.
2. In situations where the subject matter is considered cutting edge procedures or technologies, evaluations of candidates credentials will be considered on a case by case basis.
3. Specialized training shall include instructor certification from a recognized local, state, or federal law enforcement institution.
4. Instructor certification from a recognized local, state, or federal law enforcement institution.
5. Familiar with curriculum Design/Development.
6. Demonstrated management, and administrative experience in the delivery of training.
7. Possess experience in the development of course curriculum in the area of special weapons and tactics within the law enforcement arena.

Mandatory
Qualifications:

1. Graduate of any local, state, federal law enforcement academy.
2. Graduate of any local, state, or federal special weapons and tactics training school (minimum of 40 hours).
3. Possess experience as a member of a special weapons and tactics unit that has hostage rescue as one of its principal missions, and at least five years experience in a leadership position as a member of that team.

Preferred
Qualifications:

1. Knowledge and general experience in various facets of training associated with a special weapons and tactics team, which would include areas such as firearms, explosive breaching, sharpshooter/observer, tactical/raid planning, incident management training, and any other specialty field(s) of training associated with a tactical team.
2. Proven abilities as a commander or team leader of a special weapons and tactics team with actual experience with handling a hostage/rescue operation.
3. Experience with international student training in the field of (American law enforcement) special weapons and tactics.

Other Office/Skills
Mandatory:

1. Familiarity with Microsoft Office applications to include but not limited to:

- a. MS Word
- b. MS PowerPoint
- c. MS Outlook

Other Office/Skills
Preferred:

1. Familiarity with Microsoft Office applications to include but not limited to:
 - a. MS Excel